



**Dakota Woodlands**  
**Job Posting**  
**Client Advocate - Overnight**

**Job Title:** Client Advocate - Overnight  
**Hours:** Non-Exempt; 11pm-7am Sunday-Thursday overnights  
**Pay Rate:** \$20.00/hour

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**Organizational description**

Dakota Woodlands is a nonprofit human services organization located in Eagan, MN that provides shelter and supportive services to families experiencing homelessness. Dakota Woodlands offers a safe and friendly environment for families to transition from being homeless to finding sustainable and independent housing. Families staying at Dakota Woodlands receive nutritious meals, private bedrooms, personal care products, seasonal clothing, and an opportunity to learn life-building skills through an educational curriculum which helps them be successful on their own.

Dakota Woodlands is committed to practicing diversity, equity and inclusion as an organization, and embedding this approach in everything that we do. We welcome candidates who identify as BIPOC, LGBTQ, and people of all genders.

**Position Overview**

Dakota Woodlands seeks a fun, creative, caring individual to work with families in crisis as a Client Advocate. The ideal candidate will have a broad understanding of the challenges facing homeless families. They will be sensitive, caring, flexible, open-minded and mission driven. The Client Advocate acts as the primary staff person attending to adult and child residents of the shelter. **This is an overnight, awake position with hours of 11:00 PM to 7:00 AM Sunday-Thursday overnights.**

**Areas of Responsibility:**

- Assists residents with individual and group needs, providing support and general direction.
- Responds to concerns in a timely way to assure individual and group safety.
- Performs custodial duties as needed such as replacing paper goods and emptying garbage in common areas, vacuuming carpets, dusting furniture, sanitizing toys and other tasks as assigned
- Prepares accurate and timely records, notes, statistics, incident and protection reports through observable data and facts, individual assessment of situations, forwarding pertinent information from each work shift.
- Provides general receptionist duties including, but not limited to: answering telephone appropriately, providing assistance, transferring calls appropriately and recording complete and helpful messages. Handles resident calls according to procedures and considering security issues.
- Enforces organization policies and procedures.
- Conducts regular rounds throughout the building. Inspects common areas to ensure cleanliness, and the elimination of any safety hazards.
- Carries out emergency procedures and informs appropriate persons of any problems related to fire, health, building, and safety codes and standards.
- Serves as a team member and performs tasks both apparent and delegated.
- Other duties as assigned.

**Qualifications:**

- Experience working with women and children in a residential setting, preferably with similar population.
- Ability to work with multiple concerns at one time; to assess a crisis situation and respond appropriately.
- Experience working with people of diverse economic, religious, cultural, gender backgrounds.
- Ability to work individually and as a team member is desired.
- Bachelor's degree in social services or related field preferred.

**To Apply:** Email cover letter and resume to [jessica@dakotawoodlands.org](mailto:jessica@dakotawoodlands.org). Applications will be reviewed as received and opportunity will be closed when a qualified candidate accepts the position.

Dakota Woodlands is an equal opportunity employer. Opportunities for employment are available to all persons, without regard to race, color, creed, religion, national origin, sex, sexual orientation, gender identity, disability, age, marital status or status with regard to public assistance. Dakota Woodland's facilities are accessible. Individuals who have experienced homelessness are encouraged to apply.